



Macau University
of Science and Technology

Faculty of Hospitality
and Tourism Management

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<u>Areas of Research Expertise</u>	<u>Areas of Teaching Expertise</u>
Work-family issue Leadership	Business Statistics Human Resource Management Introduction to Management

Updated: September, 2023

Ph.D.	Human Resource Management and Organizational Behavior / Business Administration / National Taiwan University of Science and Technology / Taiwan
Bachelor	Major in Social Work, Minor in Business Administration / Soochow University / Taiwan

2023 - present	Associate Professor and Director of Graduate Studies / Faculty of Hospitality and Tourism Management / Macau University of Science and Technology
2018 - present	Associate Professor / Faculty of Hospitality and Tourism Management/Macau University of Science and Technology
2012 - 2018	Assistant Professor / Faculty of Hospitality and Tourism Management/ Macau University of Science and Technology

E, Lin, K. J., McAllister, D. J., & Xia, Y*. (In press). Holding abusive managers in contempt:
Why and when experienced abusive supervision motivates enacted interpersonal justice

toward subordinates. *Journal of Business Ethics*. (SSCI, [Financial Times Top 50 journals](#))

E. (2023). A Review of Multilevel Analysis in Hospitality Management. *International Journal of Contemporary Hospitality Management*, 0959-6119. (SSCI)

Wong, J. W. C. & **E*** (2023). Different emotional and behavioral reactions to customer mistreatment among hotel employees: A multilevel moderated mediation model. *Journal of Hospitality and Tourism Management*, 54, p. 221-230. (SSCI)

E & Li, Y.[†] (2022). Family supportive and singles-

leadership and task performance: The mediating roles of perceived person-job fit and person-organization fit. *Journal of Business and Psychology*, 27, 43-56. (SSCI)

Lu, K. M., **E**, & Cheng, J. W. (2011). Examination of a perceived cost model of employees' negative feedback-seeking behavior. *The Journal of Psychology: Interdisciplinary and Applied*, 145, 573-594. (SSCI)

Lin, K. J., **E**, & Wang, A. F. (2021). Outsourcing self-regulation: Daily delegation as an antidote to the negative consequences of ego depletion. Paper will be presented at Annual Meeting of the Academy of Management, Virtual meeting.

E, Lin, K. J., & Xia, Y. (2020). Holding abusien-US

Management Annual Meeting, Florida, USA.

E , & Lin, K. J. (2012). Transformational leadership and subordinates' feedback-seeking behavior: How performance is enhanced and whether leader-member exchange matters. Paper presented at Asia Academy of Management Annual Meeting, Seoul, Korea.

Yeh, Y. J., & **E** (2012). Positive affectivity, social support, and work family enrichment. Paper presented at Academy of Management Annual Meeting, Boston, USA.

E, Lu, K. M., & Wu, T. Y. (2011). The influence of uncertainty avoidance, collectivism and information type on escalation of commitment. Paper presented at the 11th annual conference of Taiwan Psychology Association, Taichung, Taiwan.

Yeh, Y. J., **E**, & Ko, J. J. (2010). Impact of value congruence on work family conflict: The mediating effect of work-related support. Paper presented at Academy of Management Annual Meeting, Canada.

Lu, K. M., **E**, & Cheng, J. W. (2010). Exploring the supervisory antecedents and mechanisms of subordinate's negative feedback seeking behavior: The perceived cost and value perspective. Paper presented at Asia Academy of Management Annual Meeting, Macau, China.

Chi, N. W., & **E** (2010). A multilevel investigation of missing links between transformational leadership and task performance: The mediating role of perceived person-job fit and person-organization fit. Paper presented at Asia Academy of Management Annual Meeting, Macau, China.

2019 – 2021	Outsourcing Self-regulation: A Within-individual Examination of Ego Depletion and Leadership Behavior. Macau University of Science and Technology Grant.
2016 – 2017	Do workaholic hotel managers provide family supportive supervision? A reasoned action perspective. Macau University of Science and Technology Grant.
2013 - 2014	An investigation of crossover effect from supervisors' work-family conflict to subordinates' work-family conflict among hospitality employees in Macau: An attribution perspective. Macau University of Science and Technology Grant.

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 International Journal of Contemporary Hospitality Management, since 2021

(Rank 13/227 in Management & 6/58 in Hospitality, Leisure, Sport & Tourism in 2021; Journal impact factor in 2022 is 11.1).

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Journal of Business Ethics (SSCI)

International Journal of Human Resource Management (SSCI)

Human Resource Management Journal (SSCI)

Human Relations (SSCI)

Applied Psychology: An International Review (SSCI)

Asia Pacific Journal of Management (SSCI)

European Journal of Work and Organizational Psychology (SSCI)

Journal of Managerial Psychology (SSCI)

Review of Managerial Science (SSCI)

Stress and Health (SSCI)

Current Psychology (SSCI)

Organization and Management (TSSCI)

Journal of Human Resource Management (TSSCI)

NTU management review (TSSCI)

Academy of Management Annual Meeting

Asia Academy of Management Biennial Conference

International Association for Chinese Management Research Biennial Meeting

2018, 2019, 2020, and 2021 Rosabeth Moss Kanter Award for Excellence in Work-Family

Research committee held by Purdue University

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Tourism Management (SSCI)

International Journal of Hospitality Management (SSCI)

International Journal of Contemporary Hospitality Management (SSCI)

Journal of Hospitality Marketing and Management (SSCI)

Journal of Hospitality & Tourism Research (SSCI)

Tourism Management Perspectives (SSCI)

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Recipient of "Luso International Banking Limited (LIB) Academic Research Award" in 2022.

Recipient of Outstanding Performance Award in Online Teaching, MUST, 2020.

Reviewer of university research grant

Reviewer of Journal of Macau University of Science and Technology

Academic rank promotion committee member in Faculty of Hospitality and Tourism Management

Graduate student admission committee member in Faculty of Hospitality and Tourism Management since 2022

Teacher advisory committee member in Faculty of Hospitality and Tourism Management (from 2020 to 2022)

Speaker of "Competencies in Research Design and Use" by Educational Development Centre, MUST, 2018.

Speaker of "Training program in effective Ph.D/Doctoral supervision", by School of Graduate Studies & Educational Development Centre, MUST, 2021.

Member of Academy of Management

Member of Asia Academy of Management

Member of International Association for Chinese Management Research

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Web of Science: <https://www.webofscience.com/wos/author/record/ABC-6554-2021>
