

Nie Ting



tnie@must.edu.mo

Academic Qualification

2004-2007 Ph.D.: Nankai University; Major in Human Resource Management
2001-2004 Master: Nankai University; Major in Human Resource Management
1997-2001 BS/BA: Nankai University; Major in Business English

Working Experience

2014-Present Associate Professor / Macau University of Science and Technology
2007-2013 Assistant Professor / Macau University of Science and Technology

Teaching Activities

**Human Resource Management; Organizational Behavior; Career Development;
Staffing & Human Resource Development**

Research Areas

**Human Resource Development; Career Choice & Development; Positive
Psychology**

Selected Publications

Nie, T.; Zheng, Y.; Huang, Y. Peer Attachment and Proactive Socialization Behavior: The Moderating Role of Social Intelligence. *Behav. Sci.* **2022**, *12*, 312. doi: 10.3390/bs12090312

Hu G, Ting Nie, Tenfeng Qiu, Guifeng Tian, Yaozhong Liu. Application of Big Data Analysis on the Relationship between Career Delayed Gratification and Organizational Socialization Outcomes for New Generation Employees. *Computational Intelligence & Neuroscience.* **2022**, 1-7. doi:10.1155/2022/6065435

Nie, T.; Tian, M.; Liang, H. Relational Capital and Post-Traumatic Growth: The Role of Work Meaning. *Int. J. Environ. Res. Public Health* **2021**, *18*, 7362. doi: 10.3390/ijerph18147362

Gaoxi, H. , Zhenzhou, B. , Ting, N. , Yaozhong, L. , & Jianjun, Z. . The association between corporal punishment and problem behaviors among chinese adolescents: the indirect role of self-control and school engagement. *Child Indicators Research*. ,12(4),1465-1479.doi:10.1007/s12187-018-9592-x

Nie, T. , Lian, Z. , & Huang, H. Career exploration and fit perception of chinese new generation employees: moderating by work values. *Nankai Business Review International*. **2012**. **3(4)**.354-375